

R I C H M O N D P U B L I C S C H O O L S

Leadership Institute

Working together

Planning

Instruction

LEADERSHIP

Discipline

Commitment

Success by Design

August 8-10, 2017

Thomas H. Henderson Middle School



“What matters most in a child's development, they say, is not how much information we can stuff into her brain in the first few years. What matters, instead, is whether we are able to help her develop a very different set of qualities, a list that includes persistence, self-control, curiosity, conscientiousness, grit and self-confidence.”

— Paul Tough, *How Children Succeed: Grit, Curiosity, and the Hidden Power of Character*

RESILIENCE

Tuesday, August 8, 2017

8:00 a.m. – 8:30 a.m.

Registration and Continental Breakfast

8:30 a.m. – 10:30 a.m. Audience: *All administrators in the Henderson Theatre*

Welcome *Dr. Darlene L. Currie, Director, Office of Professional Development*

Greetings *The Honorable Dawn Page, School Board Chair, 8th District*

Introduction of New Administrators *Dr. Darlene L. Currie*

Video: RPS - A Year in Review *Kenita Bowers, Director, Office of Communications & Media Relations*

Introduction of Interim Superintendent *Dr. Darlene L. Currie*

Interim Superintendent's Message: We ARE Moving Forward/Success by Design

Thomas Kranz, Interim Superintendent of Richmond Public Schools

10:30 a.m. – 10:45 a.m. BREAK *Cafeteria*

10:45 a.m. – 4:45 p.m. *Gymnasium*

Introduction: Aligning Academic Review and Performance Evaluation (AARPE)

Victoria Oakley, Interim Chief Academic Officer

Audience: *Principals, Assistant Principals, Instructional Leaders*

Aligning Academic Review and Performance Evaluation (AARPE)

Facilitators: *Vella Wright and Lisa Stewart, Office of School Improvement Approved Personnel (OP)*

Virginia Department of Education, Office of School Improvement

Victoria Oakley, Interim Chief Academic Officer

Eric Rhoades, Director, Curriculum & Instruction

12:30 p.m. – 1:30 p.m. LUNCH *Cafeteria*

1:30 p.m. – 3:00 p.m. *Gymnasium*

Aligning Academic Review and Performance Evaluation (AARPE) *(continued)*

3:00 p.m. – 3:15 p.m. BREAK *Cafeteria*

3:15 p.m. – 4:45 p.m. *Gymnasium*

Aligning Academic Review and Performance Evaluation (AARPE) *(continued)*

4:45 p.m.

Closing Remarks - Thomas Kranz, Interim Superintendent

Correlation: Principal and Teacher Performance Evaluation Standards

Resilience. Pride. Success. We Are RPS!

PRIDE

Wednesday, August 9, 2017

8:00 a.m. – 8:30 a.m.

Registration and Continental Breakfast

8:30 a.m. – 8:55 a.m.

Audience: Principals, Assistant Principals, Instructional Leaders in the Henderson Theatre

Convener *Dr. Darlene L. Currie, Director, Office of Professional Development*

Welcome and Overview *Victoria Oakley, Interim Chief Academic Officer*

9:00 a.m. – 12:30 p.m. *Audience: Elementary Teams/Groups (Please report to assigned rooms)*

Professional Learning Communities: Data Analysis Process to Improve Teaching and Learning -- Connecting the Dots

Elementary Team 1 (Dr. Ernestine Scott, Facilitator): Room 131

J. L. Francis, Westover Hills, Broad Rock, J. B. Cary, Miles Jones, Preschool Centers

Elementary Team 2 (Dr. Decardra Jackson, Facilitator): Room 141

E.D. Redd, G. H. Reid, Carver, Patrick Henry, Overby-Sheppard

Elementary Team 3 (Valenta Wade, Facilitator): Room 136

Bellevue, George Mason, Linwood Holton, Woodville, Fairfield, Greene

Elementary Team 4 (Carmen Rush, Facilitator): Room 137

Blackwell, Chimborazo, Ginter Park, Oak Grove, Swansboro

Elementary Team 5 (Dr. Darlene Currie, Facilitator): Room 130

William Fox, Mary Munford, Southampton, Stuart, J.B. Fisher



9:00 a.m. – 12:30 p.m. *Audience: Secondary Teams/Groups (Please report to Henderson Theatre)*

Planning for Alignment by Sharpening Our Focus

Facilitator: Eric Rhoades

12:30 p.m. – 1:30 p.m. LUNCH *Cafeteria*

Correlation: Principal Performance Evaluation System: Standard 1: Instructional Leadership; Standard 4: Organizational Management; Standard 7: Student Academic Progress

Teacher Performance Evaluation System: Standard 1: Professional Knowledge; Standard 2: Instructional Planning; Standard 3: Instructional Delivery; Standard 4: Assessment of and for Student Learning; Standard 7: Student Academic Progress

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SUCCESS

Wednesday, August 9, 2017 (continued)

1:45 p.m. – 5:15 p.m. Audience: *Secondary Teams/Groups (Please report to assigned rooms)*
Professional Learning Communities: Data Analysis Process to Improve Teaching and Learning -- Connecting the Dots

Secondary Team 1 (Dr. Ernestine Scott, Facilitator): Room 131
Thomas Jefferson, John Marshall, Wythe

Secondary Team 2 (Dr. Decandra Jackson, Facilitator): Room 141
Albert Hill, Binford, Boushall, Henderson

Secondary Team 3 (Valenta Wade, Facilitator): Room 136
Amelia, REAL, Thirteen Acres, Richmond Alternative, Aspire, Franklin, Richmond Technical Center

Secondary Team 4 (Carmen Rush, Facilitator): Room 137
Armstrong, Brown, Martin L. King

Secondary Team 5 (Dr. Darlene Currie, Facilitator): Room 130
Elkhardt-Thompson, Open, Richmond Community, Huguenot

1:45 p.m. – 5:15 p.m. Audience: *Elementary Teams/Groups (Please report to Henderson Theatre)*
Planning for Alignment by Sharpening Our Focus



Correlation: Principal Performance Evaluation System: Standard 1: Instructional Leadership; Standard 4: Organizational Management; Standard 7: Student Academic Progress

Teacher Performance Evaluation System: Standard 1: Professional Knowledge; Standard 2: Instructional Planning; Standard 3: Instructional Delivery; Standard 4: Assessment of and for Student Learning; Standard 7: Student Academic Progress

Resilience. Pride. Success. We Are RPS!

WE ARE RPS

Thursday, August 10, 2017

8:00 a.m. – 8:30 a.m.

Registration and Continental Breakfast

8:30 a.m. – 8:45 a.m.

Audience: Principals, Assistant Principals, Instructional Leaders in the Henderson Theatre

Convener *Dr. Darlene L. Currie, Director, Office of Professional Development*

Welcome and Overview

Dr. Michelle Boyd, Assistant Superintendent of Exceptional Education and Student Services

8:45 a.m. – 10:45 a.m.

**School Climate and Culture: Culturally and Trauma Informed Strategies
ChildSavers/Stop Child Abuse Now (SCAN)**

Facilitator: Angela Jones, Director of Student Services

10:45 a.m. – 11:00 a.m. BREAK *Cafeteria*

11:00 a.m. – 12:30 p.m. *Henderson Theatre*

SCORE 101: Student Code of Responsible Ethics

Facilitator: Robin Dalton, Hearing Officer

12:30 p.m. – 1:30 p.m. LUNCH *Cafeteria*

1:30 p.m. – 3:30 p.m.

Audience: Principals, Assistant Principals, Instructional Leaders in the Gymnasium

Teacher Evaluation and TalentEd Perform (webinar)

Facilitator: Robert Sargeant, Manager, Employee Relations and Organizational Effectiveness

3:30 p.m. – 3:45 p.m. BREAK *Cafeteria*

3:45 p.m. – 5:45 p.m.

Audience: Principals, Assistant Principals, Instructional Leaders in the Gymnasium

Accountability, Consistency, Compliance

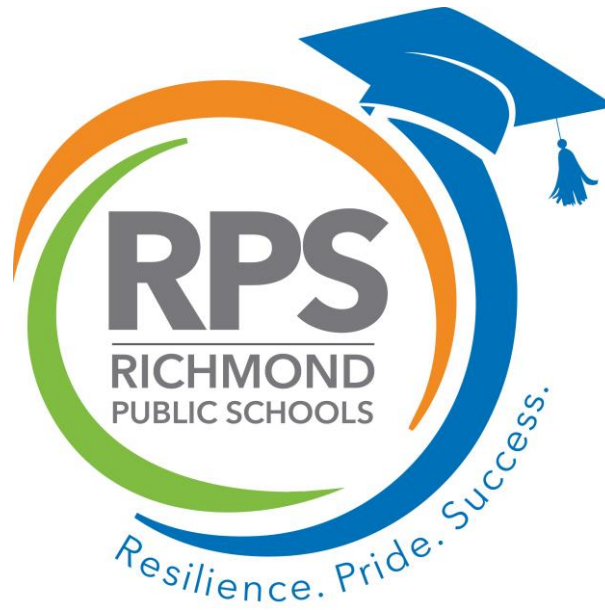
Facilitator: Dr. Anthony Walker, Director of Exceptional Education

5:45 p.m. – Closing Remarks – Thomas Kranz

Correlation: Principal Performance Evaluation System: Standard 1: Instructional Leadership; Standard 2: School Climate; Standard 3: Human Resources Management; Standard 4: Organizational Management; Standard 7: Student Academic Progress

Teacher Performance Evaluation System: Standard 1: Professional Knowledge; Standard 2: Instructional Planning; Standard 3: Instructional Delivery; Standard 4: Assessment of and for Student Learning; Standard 7: Student Academic Progress

Resilience. Pride. Success. We Are RPS!



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